

## - VACANCY NOTICE -

### **LEGAL ADMINISTRATOR**

*N° Authority/AD/2022/01*

*(Post N°7140)*

Applications submitted in response to this vacancy notice will be taken into consideration in accordance with the procedure laid down in Article 29(1)(b) of the Staff Regulations (SR) - transfer. If the job cannot be filled at this stage, consideration will be given to other procedures under the Staff Regulations (SR).

#### **1. Who we are**

The Authority for European Political Parties and European Political Foundations (the “Authority”) was established as an independent Union body by Regulation (EU, Euratom) No 1141/2014 for the purpose of carrying out registration and verification processes, controlling compliance and - where necessary - imposing sanctions on European political parties and European political foundations. The Authority also contributes to political awareness at European level by ensuring visibility of certain documentation in respect to European political parties and European political foundations. Additionally, the Authority takes part in efforts to secure the integrity of European elections by a verification procedure related to infringements of personal data protection rules. In all its fields of activity, the Authority works in close cooperation with EU institutions and bodies, in particular the European Parliament, as well as with competent national authorities.

#### **2. What we offer**

Job	<b>Legal Administrator</b>
Type of post	<b>Administrator</b>
Grade	<b>AD 5 - AD 9</b>
Place of employment	<b>Belgium - Brussels</b>
Deadline for applications	<b>22 March 2022 at 23:59 hours (Brussels time)</b>

#### **3. Main responsibilities**

We have the intention to fill a vacant post at the Authority with a legal administrator.

The legal administrator will support the Director and the colleagues of the Authority by providing legal and administrative advice. With a view to ensuring compliance with the applicable legal framework his/her tasks will include:

- Drafting of legal documents with respect to all areas falling into the remit of the Authority;
- Coordinating the drawing up of general guidance and best practices for the Authority;
- Drafting briefings for the Director;

- Handling of verification and control files and/or legal proceedings;
- Cooperating with external stakeholders;
- Any other legal or administrative duties assigned to him/her by the Director.

Given the nature of the tasks as well as the linguistic profiles of our interlocutors in European political parties and European political foundations, EU Institutions, several EU bodies as well as Member States (including in particular Belgium and France), the legal administrator will need to communicate in English and French.

## 4. Requirements

### 4.1. Eligibility criteria

To be considered eligible, candidates must satisfy all the following eligibility criteria by the closing date for submitting applications.

A law degree is necessary.

In addition, candidates must:

- Be nationals of one of the Member States of the Union and enjoy their full rights as citizens;
- Have fulfilled any obligations imposed by the laws concerning military service;
- Produce the appropriate character references as to their suitability for the performance of the duties<sup>1</sup>;
- Be physically fit to perform the duties linked to the post<sup>2</sup>;

### 4.2. Selection criteria

We are looking for a motivated, flexible and dynamic personality. The ideal candidate would be proactive in identifying scope for efficiency gains and methodological optimisation in recurrent procedures, and be able to apply the law to complex sets of facts and documentation which he/she might need to gather as well.

A strong legal background demonstrated by extensive proven legal work experience (at least 6 years after the law degree was obtained) in an administrative or supervisory field, preferably in an intercultural context, will be regarded a considerable asset.

For performance of the duties and in light of the Authority's interlocutors' linguistic profiles, capacity to produce well-structured and precise texts in both English and in French (at least C1 level for both these languages) is essential. Further EU languages spoken and written (at least B2 level) are an asset.

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<sup>1</sup> Prior to the appointment, the successful candidate will be asked to provide a certificate issued by a competent Member State Authority attesting the absence of any criminal record.

<sup>2</sup> Prior to recruitment, the successful candidate shall be medically examined in line with requirement of Article 12(2)(d) of the Conditions of Employment of Other Servants of the EU.

The job crucially requires the ability to contribute constructively to the work of an interdisciplinary team. Management experience is not required, but an interest in the functioning and coordination of teams, as demonstrated by relevant training courses and/or outside activities, would be an asset.

Organisational and communication skills, ability to prioritise, ability to work under pressure and adjust to changes in a rapidly evolving work environment as well as a high sense of discretion and confidentiality are extremely important.

## 5. Application procedure

Candidates are required to check carefully before submitting an application whether they meet all the eligibility criteria, particularly concerning the required types of diploma. In order to facilitate the process, candidates are invited to apply in English, which is the main working language of the Authority.

Officials of the EU Institutions in function group AD or certified, with the required grade, who are interested in this vacancy and believe they have the necessary qualifications should submit their application, by e-mail only, to:

[APPF-VACANCIES@appf.europa.eu](mailto:APPF-VACANCIES@appf.europa.eu)

- Please make sure to indicate the number of the Vacancy Notice, type of post, job and grade concerned.
- Applications must include **all** the documents requested in the Appendix to this Vacancy Notice.
- Please use and duly complete the Authority's **Application Form**, which is one of the annexes to this Vacancy Notice.
- The subject of the e-mail should include the reference of this Vacancy Notice, followed by the candidate's surname.
- The Application Form - the file itself - must be saved as follows: SURNAME\_Name\_Reference number.

Your personal data will be processed in accordance with Regulation (EU) No 2018/1725.

Please note that incomplete applications will be disqualified. Candidates who use the same application to apply for more than one position will also be disqualified.

Part-time work will be taken into account in proportion to the percentage of full-time hours worked; therefore, candidates are requested to indicate the percentage of part-time employment.

Under no circumstances should candidates contact the Selection Board, directly or indirectly, concerning this selection procedure. The Appointing Authority reserves the right to disqualify any candidate who would disregard this instruction.

## 6. Closing date for applications

The closing date for applications is **22 March 2022, 23:59, Brussels time**. The Authority will disregard any application received after the deadline. Applicants are strongly advised not to wait until the last day to submit their applications, since heavy internet traffic or fault with the internet connection could lead to difficulties in submissions. The Authority cannot be held responsible for any delay due to such difficulties.

## 7. Selection procedure

The candidates' applications will first be assessed against the eligibility criteria. From among those fulfilling the eligibility criteria, the most suitable candidates in light of the selection criteria will be invited for the next stage of the selection procedure, consisting of (1) a written test and (2), subject to success in the written test, an interview by the Selection Board. It is envisaged that the written tests and interviews will take place in March or April 2022. Due to the ongoing measures taken in relation with Covid-19 pandemic, the written tests and the interviews might be conducted by video-conference.

Based on the results of the written test and the interview, the Selection Board will propose three successful candidates to the Director of the Authority. The Director, in his capacity as Appointing Authority, will make the final decision.

In accordance with Articles 11 and 11a of the Staff Regulations (SR) and Article 11 of the Conditions of Employment of Other Servants of the European Union (CEOS), the successful candidate will be required to make a declaration of non-conflict of interest before recruitment. The Appointing Authority will examine whether the successful candidate has any personal interest which may impair his/her independence or any other conflict of interest in relation to the position offered and will adopt appropriate measures. To that end, the candidate - using a specific form - will inform the Appointing Authority of any actual or potential conflict of interest.

In this regard, please also note that Regulation (EU, Euratom) No 1141/2014 specifies that: *“The selection of the staff shall not be liable to result in a conflict of interests [...] and they shall refrain from any act which is incompatible with the nature of their duties.”*

All applications are treated fairly. Applicants will be assessed on the basis of their qualifications, experience and skills, and in strict compliance with the principle of equal opportunities in order to have the best possible match between the profile of the candidate and the requirements of the job in question.

Enquiries in relation to this selection procedure<sup>3</sup>, should be addressed to the following email address:

[APPF-VACANCIES@appf.europa.eu](mailto:APPF-VACANCIES@appf.europa.eu)

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<sup>3</sup> This request for further information does not influence the timeline for lodging an appeal under Article 90(2) of Staff Regulations of Officials and Conditions of Employments of Other Servants of the European Union.

## 8. Conditions of Employment

Information on working conditions of staff members can be found in the Staff Regulations of Officials and the Conditions of Employment of Other Servants of the European Union<sup>4</sup>.

For reasons related to the Authority's operational requirements, the successful candidates will be required to be available at short notice.

The salary of staff members is subject to a Community tax deducted at source and staff members are exempt from national tax on salary.

In addition to the basic salary, the following benefits may apply:

- Additional specific allowances (e.g., expatriation, household, dependent child, installation) depending on the individual's family situation and the place of origin;
- Training and development opportunities;
- Annual leave entitlement of at least 24 days;
- Maternity/paternity leave and parental leave under certain conditions;
- Sickness and Unemployment Insurance Scheme enabling access to care worldwide;
- EU Civil Service Pension rights after 10 years of service.

Further information on working conditions of staff members can be found in the Staff Regulations of Officials and the Conditions of Employment of Other Servants of the European Union<sup>5</sup>.

## 9. Equal opportunities

The Authority applies a policy of equal opportunities and accepts applications without discrimination on any grounds such as sex, race, colour, ethnic or social origin, genetic features, language, religion or belief, political or any other opinion, membership of a national minority, property, birth, disability, age or sexual orientation.

## 10. Data Protection

The Authority ensures that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (Official Journal of the European Union L 295, 21 November 2018, p. 39–98).

Candidates are invited to consult the privacy statement annexed to this vacancy notice, which explains how the Authority processes personal data in relation to selection procedures.

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<sup>5</sup> <https://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1549272035601&uri=CELEX:01962R0031-20190101>

## **11. Appeals**

Candidates who consider that their interests have been prejudiced by any decision related to the selection procedure, may lodge an administrative complaint under Article 90(2) of the Staff Regulations of Officials of the European Union within the time limit provided for, at the following address:

Authority for European Political Parties and European Political Foundations (Authority)  
For the attention of the Director, Mr Pascal Schonard  
Ref.: Authority/AD/2022/01  
Rue Wiertz 60  
1047 Brussels  
Belgium

The complaint must be lodged within 3 months. The time limit for initiating this type of procedure starts to run from the time the candidate is notified of the act adversely affecting him/her.

*Brussels, 22 February 2022*

### **Annexes:**

- 1) Application Form
- 2) Documents to be provided to the Authority at the stage of applications for this position
- 3) Personal Data Protection Statement